



As one of the largest sports organisations in the world, the **International Paralympic Committee (IPC)** is the international umbrella organisation of sport for athletes with a disability. Our key focus is on the organisation, supervision and co-ordination of the Paralympic Summer and Winter Games.

Our team needs the assistance of a

Medical & Scientific Director

If you are an energetic, open-minded individual for whom working with a young team in a global sports organization could be challenging and

- Have a university degree or equivalent in a related field
- Have at least 5 years proven experience in the management of staff, budgets and sensitive information
- Have significant knowledge and understanding of Paralympic sport and one or more of the following related fields: anti-doping, classification, sport medicine and sport science (an emphasis on classification knowledge is desired)
- Have excellent interpersonal and communication skills including the ability to speak confidently in public forums promoting the IPC's vision "Spirit in Motion"
- Are resourceful, detail-oriented and are able to work effectively as a team leader, team member and an individual player as required
- Are a creative thinker with the tenacity and confidence to see things through to implementation and completion
- Have the ability to work flexible hours and travel internationally as needed,
- Have a fluent verbal and written command of the English language (preference will be given to native speakers),

then we would like you to join our team.

You will be responsible for:

- The day to day leadership and management of the Medical & Scientific Department which includes monitoring delivery against operational plans and objectives in the areas of anti-doping, classification, sport medicine and sport science
- Leading the further development of policies and practices, including the IPC Classification Code, that ensure the IPC promotes the highest standards in related fields
- The co-ordination of the Anti-Doping Programme for Paralympic Sport, athlete classification and medical care services for the Paralympic Games and other IPC sanctioned competitions
- The support of four IPC Standing Committees (Anti-Doping, Classification, Sport Science & TUE)
- Ensuring that close and positive working relationships are developed and pro-actively maintained between IPC staff and partners such as National Paralympic Committees, International Paralympic Sport Federations, Paralympic Games Organising Committees, WADA and the IOC
- Participating, as a member of the IPC Management Team, in corporate planning and decision making and cross departmental interactions

You will report directly to the CEO.

We offer a multi-cultural, international environment in a young team. We especially encourage individuals with a disability to apply. If you are interested and your qualifications meet our requirements, please send your c.v. and cover letter (including your compensation expectations) in English no later than **16 June 2006** to:

International Paralympic Committee, Human Resources,
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Official IPC Website: www.paralympic.org